



Transform Now!



JOBS! JOBS! JOBS! You have an Extension!

Employment First has extended the contract to December 31, 2016. So you have extra time to help people from your Sheltered Workshop services find individual community integrated employment!

People still need to be in jobs for 90 days to "count". So people need to be in their jobs by September 2016.

An extension will help you to get your numbers. However, for most of you, it will mean really pushing for all of that time to meet your goals.

PICK UP THE PACE! DO NOT SLOW DOWN!

What's Happening

March 2 [Transformation Self Employment - Portland](#)

March 10-11 [Transformation Discovery - Aloha](#)

March 17 [Transformation Low Tech/High Tech - Salem](#)

April 5-6 [Job Development & Marketing-Bend](#)

April 7-8 [Transformation SS & Benefits - Pendleton](#)

April 12-13 [OELN Systematic Instruction - Pendleton](#)

April 25-26 [OELN Intro/Discovery - Salem](#)

April 27-28 [OELN SS & Benefits - Portland](#)

JOBS! JOBS! JOBS! Voices from the Field Clarification

Voices from the Field (VFTF) Videos are being created. These videos highlight people with successful individual community integrated jobs from Sheltered Workshops.



For these videos, we are only highlighting jobs where the community employer is paying the wage directly to the person, since that is the much preferred method. For clarification, individual community integrated jobs at minimum wage or higher where the Service Provider organization (you) are paying the wage and the employer pays you will "count" for Transformation numbers, just not be used for VFTF. We didn't want this to be a point of confusion.

Watch for the first videos to come out soon!

VOICES FROM THE FIELD PROMO

CESP EXAM OPPORTUNITIES



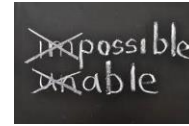
[CESP EXAM REGISTRATION](#)

Eugene - March 3, 2016 1-4 pm
REGISTRATION CLOSED
 Bend - May 24, 2016 9 am - 12 noon
DATE CHANGE

How are YOU going to Meet Your Goal?

COMMUNITY INTEGRATED JOBS!	90 day placements between 1/1/15-12/31/16									90 day placements between 7/1/15-12/31/16							TOTAL/ AVERAGE
	CCS	Eastco	Garten	Mentor	MV Advancements	Rise	Shangri-la	TVW	WITCO	ASI	SERP	CSI	Exceed	Willamette Valley	Bethesda	Sunny Oaks	
Facility-based Employment Services	0	50	135	135	73	0	109	66	34	28	8	19	97	48	7	0	809
Facility-based Non-employment Services	0	7	73	218	66	16	70	42	0	43	35	15	36	43	32	26	722
Community Employment from Facility-based Employment	1	2	2	21	3	0	0	4	3	0	4	1	0	0	0	0	41
Community Employment from Facility-based Non-employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Community Employment Other	1	1	1	18	12	0	13	1	2	1	0	1	0	0	8	0	59
TOTAL TRANSFORMATION PROJECT COMMUNITY JOBS	1	2	2	21	3	0	0	4	3	0	4	1	0	0	0	0	41
TOTAL COMMUNITY JOBS	2	3	3	39	15	0	13	5	5	1	4	2	0	0	8	0	100
GOAL - Facility-based Employment	0	4	25	35	9	8	7	9	4	5	5	9	15	2	3	0	140
% of GOAL Achieved	n/a	50%	8%	60%	33%	0%	0%	44%	75%	0%	80%	11%	0%	0%	0%	n/a	29%
GOAL - Facility-based Non-Employment	15	1	0	0	1	0	0	1	1	2	4	8	0	5	1	3	42
% of GOAL Achieved	0	0	n/a	n/a	0	n/a	n/a	0	0	0	0	0	n/a	0	100%	0	2%
% of Facility-based Employment Individuals Employed	n/a	4%	1%	16%	4%	n/a	0%	6%	9%	0%	50%	5%	0%	0%	0%	n/a	5%

Sticky Wickets



What "Counts" Confusion

What is the criteria for a job that "counts" toward Transformation Outcome Payments?

- Individual Community Integrated Job
- Minimum Wage or Higher
- From Sheltered Workshop
- Started Work after
 - Group 1: 1/1/15
 - Group 2: 7/1/15
- Working 90 days or more by 12/31/16
- See Table Below

Provider Payment - Per Service Provider Per Placement		
PLACEMENT RATE	10-19 HOURS	20 HOURS or more
10-14%	\$750	\$1,000
15%+ or more	\$1,250	\$1,750

Minimum Wage Increase Concerns

Some people have expressed concern about the minimum wage increases making it more difficult to help people find jobs.

So we looked to Washington State where they have done job development through several minimum wage increases. People there had similar worries. You know what they said happened?

"The increase in minimum wage made no impact on job development efforts whatsoever."

Assistive Technology Funding Now Available in Oregon!!!



Do you know someone who could benefit from access to affordable assistive technology? Has lack of assistive technology been a barrier to independence or work?

The board of directors for the Washington Access Fund announced that they are expanding their successful [Assistive Technology \(AT\) Loan Program](#) to include people with disabilities and seniors (and their families) in Oregon. Oregon residents are now eligible for assistive technology loans up to \$10,000.

Applications are accepted online at <http://washingtonaccessfund.org>. For more information or to request a mailed application, please contact 1-877-428-5116 or info@washingtonaccessfund.org



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