



# Transform Now!



## Celebrating your wins!

I know you are all frantically trying to get people in jobs by September to meet (or get as close as possible to) your goals.

I just wanted to remind you to Celebrate your wins! Share them far and wide. Here are some ideas.

- Dance a Happy Dance
- Ring a Bell
- Put it on a Newsletter
- Post it on a board
- TALK about it with everyone
- Make a video - new employee, employer, family, etc. perspectives

Wins can be JOBS of course, but also, staff mind shift changes, decisions about transformation made, goals achieved, etc.

July 6-7 [OELN Systematic Instruction & Follow Along - Salem](#)

July 12-13 OELN [Job Development and Marketing - Portland](#)

July 14-15 [OELN Intro, Discovery & Emp Planning - Eugene](#)

July 20-22 [VR EOP II - Coos Bay](#)

Aug 1-3 [VR EOP II - Portland](#)

August 9-10 DATE CHANGE!!! [Transformation Job Development & Marketing – Grants Pass](#)

August 17 [BEST \(Better Employment Success Together\) - Medford](#) 1-4 pm

Oct 18-19 [OELN Systematic Instruction - Bend](#)

Nov 2-3 [OELN Intro, Discovery, & Emp Planning - Pendleton](#)

Nov 7-8 [Employment Summit - Sun River](#)

Nov 29-30 [OELN Job Development & Marketing - Medford](#)

When you share the positives, it helps people to understand, builds excitement, and sometimes makes believers out of unbelievers.

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**Involving Everyone** Some organizations are taking it up a notch! Not only are their community employment Specialists getting busy, they are involving their entire staff in generating job leads. Residential staff, office staff, leadership, board members, etc. are getting involved in sharing contacts, providing leads, and opening doors for Job Developers. These efforts are just getting started, so I haven't heard yet the results, but you may want to think about doing something similar in your own organization. Let me know if you need some consultation around involving everyone!

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## **CESP EXAM OPPORTUNITIES**

*click logo for list of exam opportunities and registration info*



**NOTE: CESP exams hosted by WISE (as remains true for those hosted by others) will NO LONGER have registration reimbursement available after the May 2016 Exam takers.**

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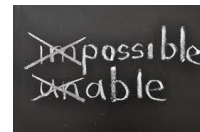
Many are worried about how quickly September is coming at them for getting people started in jobs. Do not let those worries slow you down or stop you! Push ahead, striving for the goal. You will be further ahead if you do...even if the numbers do not ultimately show it!

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**Keep  
Pushing for  
Success!**

COMMUNITY INTEGRATED JOBS!	90 day placements between 1/1/15-12/31/16									90 day placements between 7/1/15-12/31/16							TOTAL/ AVERAGE
	CCS	Eastco	Garten	Mentor	MW Advancements	Rise	Shangri-la	TW	WITCO	ASI	SERP	CSI	Exceed	Willamette Valley	Bethesda	Sunny Oaks	
Facility-based Employment Services	0	50	135	135	73	0	109	66	34	28	8	19	97	48	7	0	809
Facility-based Non-employment Services	0	7	73	218	66	16	70	42	0	43	35	15	36	43	32	26	722
Community Employment from Facility-based Employment	1	2	2	21	5	0	2	6	3	0	4	0	7	0	0	0	53
Community Employment from Facility-based Non-employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Community Employment Other	1	1	1	18	13	0	14	6	2	1	0	1	8	0	8	0	74
TOTAL TRANSFORMATION PROJECT COMMUNITY JOBS	1	2	2	21	5	0	2	6	3	0	4	0	7	0	0	0	53
TOTAL COMMUNITY JOBS	2	3	3	39	19	0	16	12	5	2	4	1	15	0	8	0	129
GOAL - Facility-based Employment	0	4	25	35	9	8	7	9	4	5	5	9	15	2	3	0	140
% of GOAL Achieved	n/a	50%	8%	60%	56%	0%	29%	67%	75%	0%	80%	0%	47%	0%	0%	n/a	38%
GOAL - Facility-based Non-employment	15	1	0	0	1	0	0	1	1	2	4	8	0	5	1	3	42
% of GOAL Achieved	0	0	n/a	n/a	0	n/a	n/a	0	0	0	0	0	n/a	0	100%	0	2%
% of Facility-based Employment Individuals Employed	n/a	4%	1%	16%	7%	n/a	2%	9%	9%	0%	50%	0%	7%	0%	0%	n/a	7%

# Sticky Wickets



## Does anyone hear about these Sticky Wickets?

The short answer is YES!

The longer answer is that the Sticky Wickets that you share with Robyn, your consultants and subject matter experts, with Larry Rhodes, etc. are provided to ODDS and Employment First staff.

They receive this information in many forms:

- This Newsletter
- Monthly Reports
- Weekly Calls
- In Person Meetings
- Summary of QA Interviews
- etc.

Sometimes there is an answer that can be provided back to you right away. When that happens, you see them here. Other times, the answers are not yet available so we keep bringing them up.



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