

Building the Roadmap to Community Employment

Trainers: Cesilee Coulson – WISE, Christina Brandt- AtWork!

Duration: 2 full days

Lecture/Workshop Activities: This organizational workshop is designed to engage leaders (Executive leadership), program managers (Residential and Employment) and employment professionals in the development of competitive integrated employment services.

During the workshop participants have time to work as an organization to map out areas of capacity building for the employment program. Presentations will include an organizational case study, development tools, team building strategies, communication/messaging strategies and declarations to shape the future of employment services.

Building and Keeping a Happy and Lasting Team- Recruit, Train and Retain

Trainers: Cesilee Coulson – WISE, John Lund- Tangible Systems, Wally Tablit- AtWork!, Carrie Morehouse- Work Opportunities, Gina Solberg- PROVAIL, Jaimie Laitinen- WISE, Karen Williams- Trillium

Duration: 2 full days

Lecture/Activities: With the continual change occurring in the service system and across our communities, now more than ever, it is crucial for agencies to build an extraordinary team. Unfortunately, turnover rates are high, and many directors and managers are wondering what to do to recruit, train and retain talented staff.

- How do we draw the BEST people to this field?
- How do you prepare an excited and intrigued new employee to enter the field of supported employment?
- How do you build confidence and how do you reward staff for their hard work when budgets are tight?
- How do you continue to mentor and build your team in order to foster the growth of new leaders?
- How do you be the best manager/leader that you can be?
- How does staff work with their team and their managers to carry on the work?

The trainers will address these questions through practical examples, proven management tools and group activities. This training promises to be informative, challenging, interactive and fun!

Core Competency: 11

Building Your Leadership Presence

Trainers: Cesilee Coulson, WISE and Aimee Nelson, Trillium Employment Services

Duration: 4 hours or a full day session

Interactive/Movement Session: We will explore and share with you practices in embodied learning. We will work through the body to discover our typical actions and to begin to identify practices to build new actions that will open new opportunities for your personal and professional growth and development. In addition, we will work together to use our practices to further the mission of the organization that you represent. Our time together is short and important. This day will allow us to explore and connect to “Why” we do the work we do and to expand our understanding of ourselves in relation to others doing similar work.

You can expect to:

- Improve your ability to understand your environment
- Increase your awareness of yourself and others
- Increase your awareness about moods and feelings through the body
- Learn new daily practices for personal and professional growth
- Increase your ability to be relaxed and focused to enable you to act in a more decisive and grounded way
- To blend with the needs and concerns of others while maintaining what is important to you

Core Competency: 11

Program Management and Managing a Team

Trainers: Cesilee Coulson and Monica McDaniel

Duration: 2 full days

How good are your management skills? Are you new to your program manager position? Do you feel like your team is organized and motivated? Moving into a management role can be an exciting new leadership opportunity and an assignment that will challenge you personally and professionally. In this training you’ll discover how to build and manage a highly effective community employment team. This training will cover: building your team, defining your management style and skills, team development, building a dynamic culture, performance and time management tools.

Core Competencies: 11