

Coaching For Independence

Trainers: Dan Rutten

Duration: 4 Hours (optional field TA)

Lecture/Hands On: As Job Coaches and Employment Consultants our goal is to assist individuals receiving services to be as independent as possible, though at times we are often unintentionally building ourselves into the equation. In this training we will explore techniques, tools, and relationships that we can utilize to ensure that the role of the Job Coach focuses more on coaching the team rather than being a player in the game.

Areas of focus will include: Goal based coaching; Identifying support needs; Systematic instruction, creating a task analysis; Visual aids and workplace accommodations; Hands-off coaching; Building employer relationships; and fading and natural supports.

Core Competencies: 5, 6, 7

How Low Can You Go? Low-tech tools to support people on their job

Trainers: Emily Harris and Dan Rutten

Duration: 2 Hours

Lecture/Hands On: Everyone utilizes a variety of supports to help us throughout our day. This class highlights affordable, innovative, low-tech tools to support people to be successful on their job. Let's face it, we all use both low and high tech tools all the time. In this 2-hour session participants will have the opportunity to create, engage, and ponder that supports can range in time, energy, cost, and supplies.

Core Competencies: 5, 6, 7

Service Plans – A Hands on Training

Trainers: Brandi Monts, Dan Rutten and Shaun Wood

Duration: 6 hours of training

Lecture/Discussion/Activity: This training starts off by covering concepts surrounding discovery. Participants will review the meaning of discovery practices, including the importance of identifying an individual's strengths, skills and interest, and how these elements support a successful service plan. Next, we introduce current Washington State service plan design, and introduce participants to resources that can be used to develop strong service plans. Content also covers the elements that make up a service plan, as well as examples of quality plans. The training concludes by working in teams to develop service elements, paying particular attention to outcomes, strategies and activities.

How To Climb Your Mountain: Mapping Out Your Goals

Trainers: Dan Rutten and Shaun Wood

Duration: 6 hours of training

Lecture/Discussion/Activity:

Let's face it, Service Plans get a bad rap. In this training we aim to change that by taking what many people see as an annual requirement and turn it into a tool that keeps you and your team accountable, focused, and on track. Through hands-on activities and scenarios, we will not only look at the state requirements around creating service plans, but also how you can set and move forward with focused, person-centered goals that build to strong outcomes and achievements.

Core Competencies: 2