

## **Employment for All: Creating Typical Employment in the Community**

Trainer: Susan Harrell

Duration: 2 hours

Lecture/Discussion: Once you have discovered a person's needs, interests and strengths, how do you create the employment that works for them? This session will provide: Tips for engaging all of your organization, the community, and the network of employers in job development; Models for developing jobs in large corporations, government entities and small businesses; Stories of people working; and Information about how to start and to keep the momentum going. This training can be geared towards the various roles that stakeholders can play in creating employment: Human Service Advisory Boards, Employment Agencies and Parent Advocacy Groups.

Core Competency: 3

## **Volunteering and Other Unpaid Work Experience: The Benefits and Risks**

Trainer: Susan Harrell

Duration: 2-4 hours

Lecture/Discussion: Volunteering and other unpaid work experiences can assist with the discovery process and developing skills for employment. There is a difference between volunteering, unpaid evaluation, training and assessments, and internships. This training will provide information about the differences between these experiences, the benefits of the experiences, and the labor regulations that define the way in which they must be structured. This session will also discuss Social Security, workers' compensation, and other issues that must be considered when creating these opportunities for individuals.

Core Competencies: 2

## **You Have More Money (and other stuff) If You Work**

Trainer: Susan Harrell

Duration: 2 hours-4 hours (full day and multi-day training for more in-depth information is available as well)

Lecture/Discussion: Participants in this training will learn about how people qualify for Social Security and Medical benefits, the difference between the two cash disability benefits programs, and the work incentives that can help to increase or protect benefits while an individual is pursuing employment. The information can be geared towards the focus audience for the training, to speak to the various issues, benefits, and responsibilities to be considered. This is an interactive training.

Core Competency: 8