

# Recruit, Cultivate and Retain

## Spring Cohort

Recruit, Cultivate and Retain (RCR) is a leadership series designed for mid-level managers working in employment and community inclusion service provider agencies. By joining RCR, you will have the opportunity to develop immediately usable skills for developing your own career and promoting increased job satisfaction for staff you manage. In community with other program managers, we will re-energize, create solutions to complex problems and share expertise.

### Goals:

- Learn strategies for recruiting, developing and retaining staff
- Increase your leadership skills as a manager and leader
- Develop a plan for advancing your career
- Hone systems and processes for developing staff into leadership positions
- Connect with other leaders that are managing employment and day services
- Deepen and develop relationships across organizations in your community

### Training Topics:

- Building Company Culture
- Coaching vs. Managing
- Self Care and growth for teams
- Networking and building communities
- Onboarding and Training Strategies
- Career Development for staff and management

### Spring Cohort Dates:

**All Sessions are offered at :  
12-1:30pm PT, 3-4:30pm ET**

April 29, 2024  
May 6, 2024  
May 13, 2024  
May 20, 2024  
May 28, 2024  
June 3, 2024

Registration for  
this series is **\$750**

