

### **Disability Employment Awards and Nomination Form**

The Clark County Developmental Disabilities Advisory Board is accepting nominations until August 14, 2024 for the National Disability Employment Awareness Month Awards.

### Purpose:

October is National Disability Employment Awareness Month and this event is designed to honor the role people with intellectual and developmental disabilities have in assisting us to achieve a dynamic, productive workforce and to also recognize the leadership of the business community.

### **Eligibility**:

Nominations may be submitted for one of the following categories:

- 1. <u>Large Employer</u> of people with developmental/intellectual disabilities (50 or more local employees)
- Small Employer of people with developmental/intellectual disabilities (49 or less local employees)
   (50 Employee with a developmental/intellectual disability
- 3. <u>Dennis Campbell Outstanding Service Award</u> for outstanding service to improving the lives of individuals with developmental/intellectual disabilities
- 4. <u>David Hanawalt Service Award</u> for an employment specialist who demonstrates service to their clients above and beyond the client's expectations, exceeds contractual expectations, and promotes client success and growth.

# **Recognition:**

Recipients of these awards and nominees will be honored at the Disability Employment Awards Event, on Wednesday, October 9, 2024 at Clark College in a ceremony, and celebration. The program will begin at 4:00 p.m. and end at 6:00 p.m., with networking from 4:00-4:30 p.m.

### **Email Nominations to:**

Attn: Cheri Osterman

Cheri.Osterman@clark.wa.gov

### Please see attached page for FAQ before proceeding to the nomination

### **FAQ**

#### I want to submit a nomination. Can I do that?

Yes! Anyone who knows about an employer who is supporting individuals with disabilities can nominate.

## I can't fill out these questions. Is there a different way?

Yes! You can download a PDF of the nomination form and email it to Cheri Osterman, <a href="mailto:cheri.osterman@clark.wa.gov">cheri.osterman@clark.wa.gov</a>.

# The employer I want to nominate has already received an award and they are still doing a great job. Can I nominate them again?

It depends. If this employer is doing new things to support employees with disabilities, yes, you can nominate them again. If they haven't changed what they are doing, they are not eligible to receive the award again.

# Our manager is doing such a great job. Can we nominate them for the David Hanawalt award?

No. This award is specifically for folks who are doing job development or job coaching and helping people with disabilities get a job and keep working. Consider whether the nomination fits in other categories.

It's September! I just learned about the awards. Can I make a nomination? Next year please! Our cutoff is August 14, 2024 so the committee has ample time to review each nomination, and get the awards process in motion.

### When will I know whether my nominee is an award recipient?

All nominees will be notified via their nominator by September 15 if they received an award. Winners will be notified directly by committee coordinators.

### I think my nomination went through. How do I find out?

Email Beth Mckenney, beth@gowise.org, who will confirm receipt of your nomination.

#### Who makes the decision about which businesses will receive an award?

The Clark County Developmental Disabilities Advisory Board review all applications and decide who will receive each award.

If you have further questions about the application and review process, please reach out to Emily Harris, <a href="mailto:emily@gowise.org">emily@gowise.org</a>.

# Disability Employment Awards Month Nomination Form

(Typed submissions are preferred. Photos and videos of working people are welcomed! A diverse representation of people who are working in Clark County is highly encouraged!)

# 1. Check the appropriate category:

Large Employer	Small Employer
(50 or more local employees)	(49 or less local employees)
Employee	Dennis Campbell Outstanding Service Award
David Hanawalt Service Award (Employment Specialist)	

## 2. Nomination Information:

Nominee Full Name:	
Nominator Full Name:	
Nominator Phone Number:	
Nominator Email:	

### 3. Nomination

Number of Total Employees:	
Number of Supported Employees:	
Number of hours supported employee works per week:	
Number of years person has worked at this business:	
Address:	
City, State, Zip Code:	
Business Contact Person:	
Business Contact Telephone:	
Business Contact Email:	

### **Application Instructions:**

Please read the considerations for your identified award category. For your application, please provide a written or video description that includes examples and/or stories to help the review team better understand the nominee. Please also include exhibits of any type, such as photos, videos, newspaper articles, quotes from colleagues, etc.

- **Employer (large or small)**: Describe in detail the company's comprehensive commitment to employing people with disabilities. Give stories and examples of how this employer shines as an inclusive community employer.
- Employee: Describe in detail an individual with a developmental or intellectual
  disability working successfully in our community. Include information such as:
  employer, job description, length of employment, hours worked per week,
  wages/benefits, type of self-employment, success stories, and how this person
  has contributed to the awareness of employing people with developmental
  disabilities.
- <u>Dennis Campbell Outstanding Service Award</u>: Describe in detail how this individual has contributed to improving the quality of life for individuals with developmental disabilities in Clark County.
- <u>David Hanawalt Service Award</u>: Describe in detail how the employment specialist demonstrates service to their clients above and beyond the client's expectations, exceeds the contractual expectations, and promotes client success and growth.

Please submit nominations to Cheri Osterman by 5pm on August 14, 2024
Clark County Department of Community Services
Attn: Cheri Osterman Cheri.Osterman@clark.wa.gov

If you have general application support questions please contact: Emily Harris (503) 770-9776 or email <a href="mailto:emily@gowise.org">emily@gowise.org</a>.