



Transformation Project Newsletter March 2016

# Transform Now!



**JOBS! JOBS! JOBS!**



Daniel was hired at Rosewood Park in Salem as a memory care Caregiver.



April 5-6 OELN [Job Development & Marketing-Bend](#)

April 7-8 [Transformation SS & Benefits - Pendleton](#)

April 12-13 [OELN Systematic Instruction - Pendleton](#)

April 13 [My Life is My Own](#) - Self Advocacy Panels

[Watch the Trailer Here](#)

April 25-26 [OELN Intro/Discovery - Salem](#)

April 26-27 Trainer Mentorship Pilot Program - Eugene - Accepted Applicants Only

April 27-28 [OELN SS & Benefits - Portland](#)

May 24-25 Trainer Mentorship Pilot Program - Eugene - Accepted Applicants Only

June 14-16 [Community Summit - Wenatchee](#)

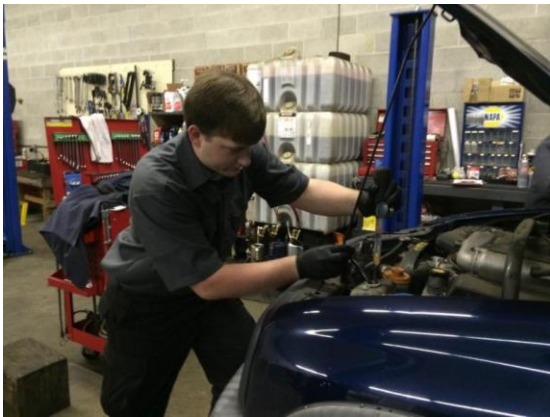
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## Voices from the Field

David at MV Advancements worked with Daniel completing his application and getting him ready for the interview.

This is a great opportunity for Daniel - he is excited to learn and be part of a great team. He lives a few blocks away and will walk to work.

Congratulations David!!



Ben was recently hired as an automotive technician with the Car Doctor located in Dallas, Oregon. Prior to this job, Ben worked for MV Advancements Wood Products in Amity. Since he works four days per week with The Car Doctor, he still works at wood Products on Fridays.

His new employer has stated that he very pleased with Ben. He has shown that he is willing to learn new tasks. Ben is excited about his new job and the doors it could open for him. Another benefit to this job is that Ben can bring his truck into the shop and work on at no cost. Because his truck needs some repairs, Ben has had his truck towed to the shop where the repairs have begun.

The first four videos are ready! See some of the Transformation Jobs that people have now!

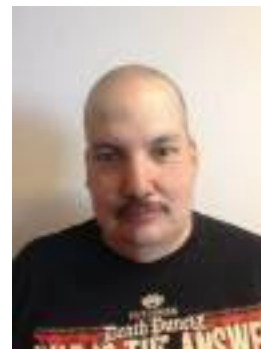
**Celebrate!**

[Doug](#)

[Stephanie](#)

[Justin](#)

[Matt](#)



Andy was working on the WOU Recycling crew with MV Advancements in Monmouth.

He was hired at Tierra Rose Senior Community in Salem as a Maintenance Assistant!

Don at MV Advancements worked with Andy to complete his application and get him ready for the interview.

This is a great opportunity for Andy –

PLUS! He will save 2 hours per day in commuting time!

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**CESP EXAM OPPORTUNITIES**



**CESP EXAM REGISTRATION**

Portland - May 6, 2016 9 am - 12 noon  
 \* Not a WISE Exam - NO REIMBURSEMENT

Bend - May 24, 2016 9 am - 12 noon  
 \* Reimbursement available to those who pass

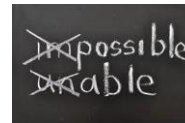
## Leaders are Watching YOUR Numbers

COMMUNITY INTEGRATED JOBS!	90 day placements between 1/1/15-12/31/16									90 day placements between 7/1/15-12/31/16							TOTAL/AVERAGE
	CCS	Eastco	Garten	Mentor	MV Advancements	Rise	Shangri-La	TWV	WITCO	ASI	SERP	CSI	Exceed	Willamette Valley	Bethesda	Sunny Oaks	
Facility-based Employment Services	0	50	135	135	73	0	109	66	34	28	8	19	97	48	7	0	809
Facility-based Non-employment Services	0	7	73	218	66	16	70	42	0	43	35	15	36	43	32	26	722
Community Employment from Facility-based Employment	1	2	2	21	3	0	2	4	3	0	4	1	6	0	0	0	49
Community Employment from Facility-based Non-employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Community Employment Other	1	1	1	18	12	0	14	1	2	1	0	1	0	0	8	0	60
TOTAL TRANSFORMATION PROJECT COMMUNITY JOBS	1	2	2	21	3	0	2	4	3	0	4	1	6	0	0	0	49
TOTAL COMMUNITY JOBS	2	3	3	39	19	0	16	5	5	1	4	2	6	0	8	0	113
GOAL - Facility-based Employment	0	4	25	35	9	8	7	9	4	5	5	9	15	2	3	0	140
% of GOAL Achieved	n/a	50%	8%	60%	33%	0%	29%	44%	75%	0%	80%	11%	40%	0%	0%	n/a	35%
GOAL - Facility-based Non-Employment	15	1	0	0	1	0	0	1	1	2	4	8	0	5	1	3	42
% of GOAL Achieved	0	0	n/a	n/a	0	n/a	n/a	0	0	0	0	0	n/a	0	200%	0	5%
% of Facility-based Employment Individuals Employed	n/a	4%	1%	16%	4%	n/a	2%	6%	9%	0%	50%	5%	6%	0%	0%	n/a	6%

Did you know that leaders in Oregon are watching your numbers? They are excited to see your progress. Please be sure to provide Robyn updates each month so that you receive credit for all of your amazing work.

Keep working and adjusting your plan for meeting your goals. Do you have more than the minimum numbers in the pipeline to meet your job goals by September? Do you need support? Contact Robyn or your consultant with needs!

## Sticky Wickets



### What "Counts" Confusion

I know this was in the last newsletter, but I want to add some additional clarity!

Provider Payment - Per Service Provider Per Placement		
PLACEMENT RATE	10-19 HOURS	20 HOURS or more
10-14%	\$750	\$1,000
15%+ or more	\$1,250	\$1,750

What is the criteria for a job that "counts" toward Transformation Outcome Payments?

- Individual Community Integrated Job
- Minimum Wage or Higher
- From Sheltered Workshop
- Started Work after
  - Group 1: 1/1/15
  - Group 2: 7/1/15
- Working 90 days or more by 12/31/16
- See Table At Right

Check the Jobs Table above. What percentage do you have of Facility-based Employment Individuals Employed? That is the same as your placement rate on the table above. Are you (or will you be) at 10% or higher? Then count the jobs you've helped people from Sheltered Employment to find at 10-19 hours or 20 hours or more and calculate your expected outcome payments!

Did you know that you can exceed your goal and get payments for those people too! Go as high as you'd like!

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## Seeking YOUR Opinion!



We want to learn from YOU!

WISE has asked our newest Transformation Consultant Larry Rhodes to meet with you to ask about the project. Expect to hear from Larry soon to schedule a time to meet with you to find out how things are going. Please welcome him to the Team and enjoy talking with him!



WISE, 514 NW 11th, Suite 207, Portland, OR 97209 Contact: Robyn Hoffman [Robyn@gowise.org](mailto:Robyn@gowise.org)

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