

Transforming *now*

Transformation Project
Newsletter August 2016



Headlines

- 1) According to ODDS EF, we are expecting to hear news on RFA Awards for the new grants within the next week.
- 2) September is here! Keep up the hard work to get job starts by the end of the month to meet outcome goals and qualify for job outcome payments
- 3) Organizations that are reaching goals are starting to see the momentum building with jobs and program funding stability. One ED quote from one of those organizations:

“we are now starting to see the program break even...”

What's Happening



September 14th: [Understanding Autism: Supports from School to Employment & Beyond](#)

September 27-28: [Pacific Northwest Employment Forum - Olympia, WA](#)

October 18-19: [OELN Systematic Instruction - Bend](#)

October 26-27: [OELN Social Security Benefits and Work Incentives - Portland](#)

November 2-3: [OEL Intro, Discovery, & Emp Planning - Pendleton](#)

November 16: [CESP Exam - Salem](#)

November 29-30: [OELN Job Development & Marketing - Medford](#)



Voices From The Field

Jobs are Happening!

This means that more people are working and contributing to their communities all over the state. This has also allowed Voices From the Field (VFTF) to ramp up scheduling. VFTF is a grassroots video team that travels the state collecting stories from all of you!

These videos are not just about telling people's stories, but are also used as marketing materials for supported employment.

Stay Tuned for future features of VFTF videos!



Job Development Tips

Example of a Safety Audit

Safety Audit

The purpose of conducting this audit is to show that you are thorough in your assessment of the business.

It shows that you are considering all angles before pursuing a position.

It helps you better understand the business.

By including concerns from all parties, especially the employer, you show that you are validating concerns and objections, taking them seriously, and showing how intentional job setup will address each item.

It shows you are interested in the best fit for the business and for the job seeker.

Frequent ladder use to heights of 10 feet

Forklifts frequently on the move

Lifting 50lbs

Various chemicals usage

Time spent in cold or hot environments

May have trouble gauging cold or hot environments

Difficulty reading warning labels

Slight hearing impairment

Put timer in place to structure time in places with varying temps

Use color-coded picture system to label bottles

Label areas of high traffic with sign or colored tape on floor

Site-Specific Safety Items

Include in this section:

Safety items the employer brings up (you should invite this conversation)

Items you observe during a site analysis and tour

Client-Specific Safety Items

Include in this section:

Information you have collected during Discovery and work assessments

Items from job seeker that they are concerned about

Items from job seeker's family and supports

Supports to Address Items

Include in this section:

All accommodations and supports you will put in place to address each concern.

Include additional training and supports provided by job coach

CESP EXAM OPPORTUNITIES

click logo for list of exam opportunities and registration info



NOTE: As of August 31st, 2016, there will no longer be registration reimbursement available for CESP exams hosted by WISE.

Total Transformation Jobs

We're all in this together!

53 Total Community Jobs



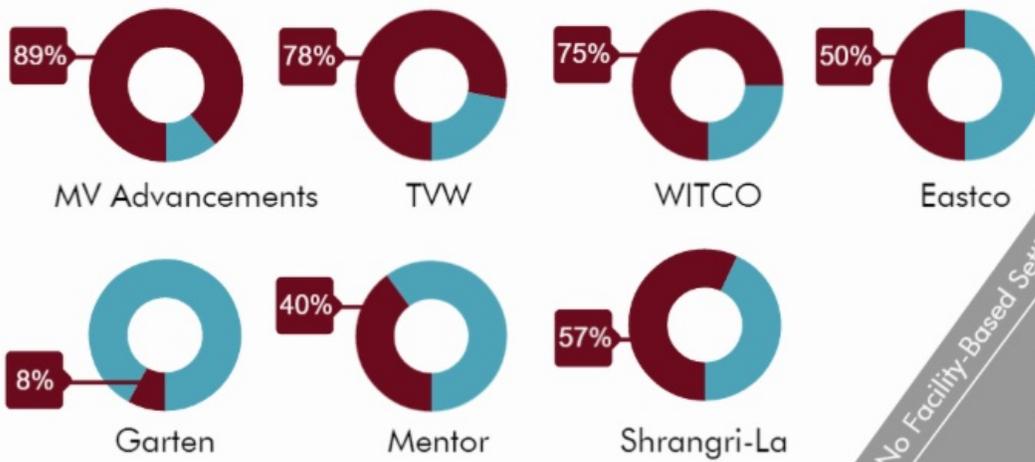
Left to Reach Goal **87**

Your work finding Community Jobs

HAS LEAD TO
7% fewer people in
facility-based
employment.

90 Day placements Between 1/1/15 - 12/31/16

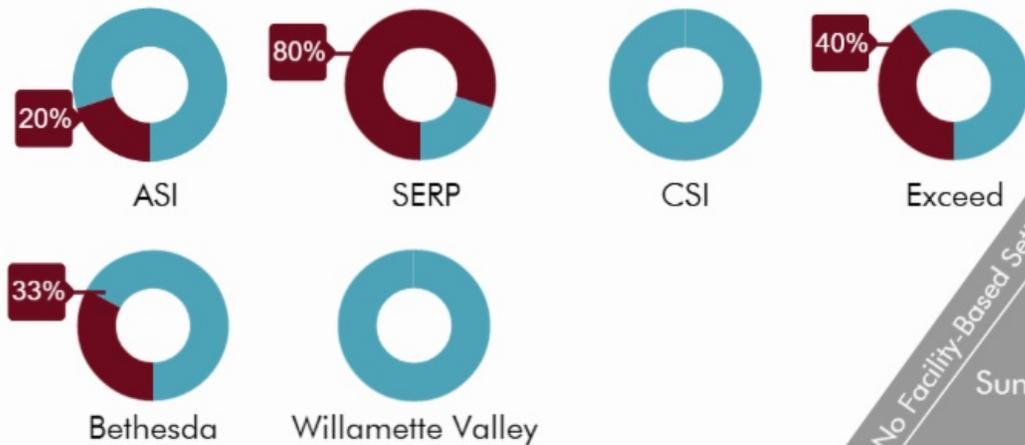
■ Job Goal Met ■ Community Job Placement Goal



No Facility-Based Setting
Rise
CCS

90 Day placements Between 7/1/15 - 12/31/16

■ Job Goal Met ■ Community Job Placement Goal



No Facility-Based Setting
Sunny Oaks



What progress is being made to resolve systems challenges with expediting VR services when jobs are being offered?

We have requested support from ODDS EF to help resolve these challenges:

- There continue to be inconsistencies between CDDPs, Brokerages, and VR Branches as well as with specific Service Coordinators, Personal Agents and VR Counselors after the BEST trainings (and provided examples from every area of the state).
- Service Providers have made inroads with some people but feel that they are reaching the end of their ability to facilitate change.



Visit our website!



Oregon Transformation Project | 514 NW 11th Ave, Ste 207, Portland, OR 97209

[Unsubscribe](#)

[About our service provider](#)

Sent by ryan@gowise.org in collaboration with



Try it free today