

Transforming now

Transformation Project
Newsletter September 2016



Headlines

Fall is here! This means to meet Transformation placement outcomes, 90-day retention will be met by people who have started work before the end of September.

Wherever you are at now, you have been steadily building momentum to meet these goals. Goals are great because they give us something to shoot for. However, they do not capture all of the day-to-day efforts each of you have made to improve the lives of your customers through finding community jobs.

What better way to honor your hard work by charging forward with the energy and passion you have already been showing! Know that you have people and community resources to support you in continuing to meet your goals. Don't hesitate to reach out!

We really want to capture all the work that everyone is doing because we know that with each new job placement: our community is strengthened, our business community becomes more inclusive, and our outcomes will get easier and easier.

Thank you everyone for your continued hard work.

The work has just begun. Onward!



Calendar

October 12: [Webinar: Strategies for Rural Job Development: It's all in who you know - Webinar](#)

October 18-19: [OELN Systematic Instruction and Follow Along - Bend](#)

October 26-27: [OELN Social Security Benefits and Work Incentives- Portland](#)

November 1-3: [2016 NW Conference on Professional Development in Disability Services](#)

November 2-3: [OELN Intro, Discovery, & Emp Planning - Pendleton](#)

November 16: [CESP Exam - Salem](#)

November 29-30: [OELN Job Development & Marketing - Medford](#)



You asked and we answered! This class is initially being offered to **only Transformation Service Providers**. However, the class will be opened to others as space allows.

Please join us for a one day workshop covering the basics of Discovery when working with individuals who experience intellectual or developmental disabilities, and how to build a robust Discovery profile with either Jim Corey or Deb McLean.

Learning Objectives:

1. Be familiar with the Discovery Process, be able to perform Discovery with an employment candidate.
2. Be able to write a Discovery vocational profile as the basis for employment planning.

Register now by clicking one of the training cities below!

Eugene - 11/8

Aloha - 11/10

CESP EXAM OPPORTUNITIES

click logo for list of exam opportunities and registration info



NOTE: As of August 31st, 2016, there will no longer be registration reimbursements available for CESP exams hosted by WISE.

Total Transformation Jobs

We're all in this together!

55 Total Community Jobs



Left to Reach Goal **85**

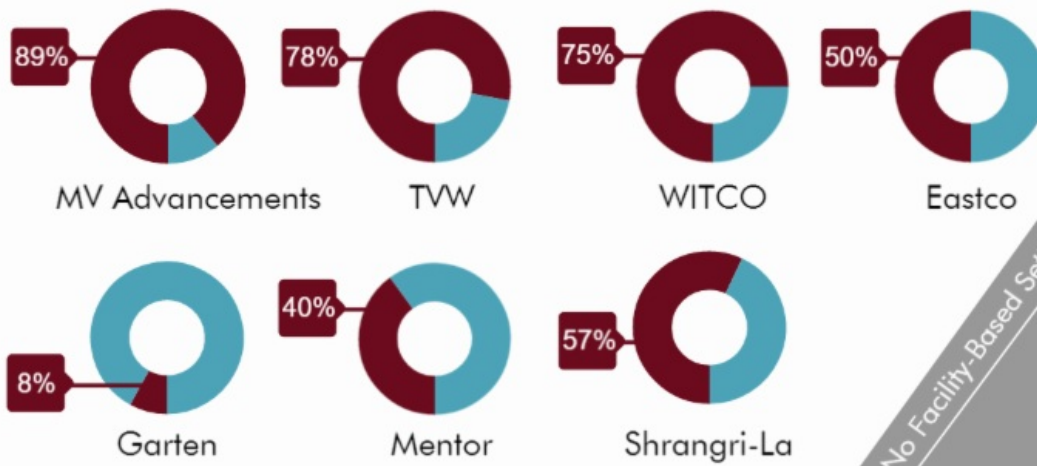
**As a whole,
you have found
jobs for**

39%

**of identified job-seekers in the
overall Transformation Goal**

90 Day placements Between 1/1/15 - 12/31/16

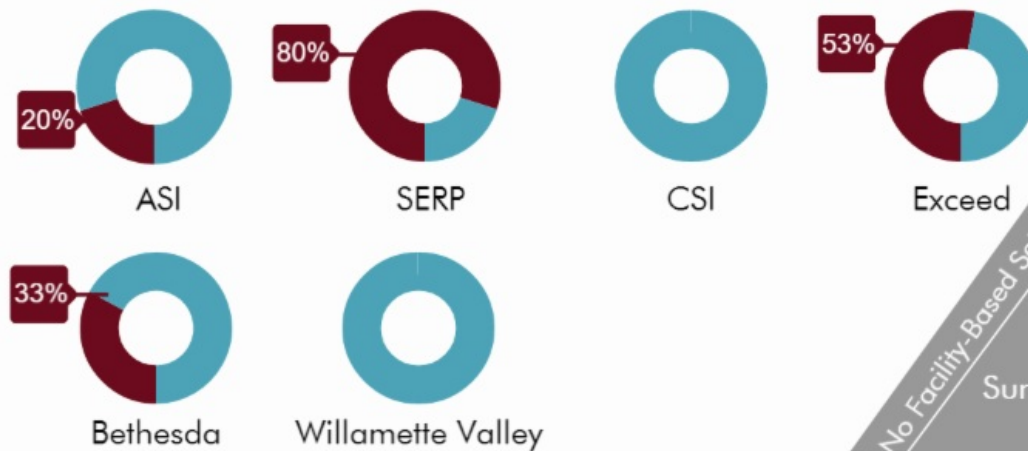
■ Job Goal Met ■ Community Job Placement Goal



No Facility-Based Setting
Rise
CCS

90 Day placements Between 7/1/15 - 12/31/16

■ Job Goal Met ■ Community Job Placement Goal



No Facility-Based Setting
Sunny Oaks



What happens if my services do not *fully* transform?

1. **No Funding for Employment Rates Effective September 2018:** Make plans to replace service placements through fundraising or other added revenue streams.
2. **Mixed Messaging:** It may be confusing to families, individuals, community partners, and businesses when they hear about systems change, transformation, and community employment when an organization is continuing with sheltered employment. The messaging may be more challenging for your community employment team and may also lessen the effectiveness of job development efforts. With a dual model, it becomes increasingly important to strategize messaging to prioritize community employment.

3. **Competing Priorities:** When approaching businesses that could benefit from either contract work or individualized, integrated employment, this could be confusing. It is important to be clear when explaining the differences between the two models and not to diminish job development strategy. Again, prioritize job development and community employment.



Visit our website!



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